life scientific @	Supplier Ethics Declaration		
DOCUMENT NO.	POL32	REVISION NO.	1
ACTIVE DATE	09/10/20244		

Overview

This declaration sets out the standards and behaviours we require from Life Scientific business partners and suppliers and their suppliers to safeguard good working conditions for their employees, promote a cleaner environment and apply the desired business ethics.

We expect all Life Scientific business partners and suppliers to adhere to the principles of this declaration and those set out in the Life Scientific Code of Business Ethics Policy.

Business Integrity

Business partners and suppliers shall not practice or tolerate any form of corruption, extortion, embezzlement or money laundering. Business partners and suppliers shall not offer or accept bribes or other unlawful incentives (e.g., 'facilitation payments') to or from their business partners or government officials. Business partners and suppliers shall not offer Life Scientific employees any gifts or personal benefit which could be perceived as a bribe. In all cases, gifts or entertainment shall not be offered to improperly influence a business relationship and must not violate applicable laws or ethical standards

Conflict of Interest

Business partners and suppliers shall disclose to Life Scientific any situation that could constitute a conflict of interest, such as Life Scientific employees having professional, private and/or significant financial advantages or interests in any of the supplier's businesses.

Fair Competition

Business partners and suppliers will conduct their business in line with fair competition and in accordance with all applicable anti-trust laws.

International Fair Controls

Business partners and suppliers must comply with export control regulations applicable to their business and provide accurate and truthful information about it to customs and other authorities when required.

Privacy and Intellectual Proprieties

Business partners and suppliers shall safeguard and make only appropriate use of confidential information and ensure that all employees and business partners' privacy and valid intellectual property rights are protected. Business partners and suppliers shall not use Life Scientific's name or logo or that of our affiliates or products in publicity or advertising without Life Scientific's prior written consent.

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Data Privacy and Data Protection

Business partners and supplier information systems that contain Life Scientific's confidential information or data shall be appropriately managed and protected against unauthorized access, use, disclosure, modification or destruction. Business partners and suppliers shall collect personal information only for legitimate business purposes, use it in a legal, transparent and secure manner, share it only with those who are allowed access, protect it in accordance with security policies, retain it only for as long as necessary, and obligate third parties with access to personal information to protect it.

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Signature:

Name:

Title

Date